

#### Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

# ABILITIES COMMITTEE MEETING MINUTES THURSDAY, SEPTEMBER 14, 2023 (ZOOM)

#### ATTENDANCE

COMMITTEE INFORMATION AND ATTENDANCE							
Name	Organization	Trustee Member	13-Apr-23	11-May-23	13-Jul-23	10-Aug-23	14-Sep-2
Alloway, Veronica	American Water					Х	
Askie-Rosario, Andrea	CC Commission for the Blind			Х	Х		
Cirii, Frank	Camden County One-Stop	✓				Х	
Coleman, Ardella	Cooper University Healthcare			Х			
Deitz, Jeffery	Division of Vocational Rehabilitation Services	✓					
Donato, Carl, Chair	Wawa	✓	X	Х	Х	Х	
Forman, Lois	Jewish Family & Children's Service		X		Х	Х	Х
Freire, Edison	JEVS Human Services		X		Х		
Fugee, Antoinette	Cooper University Healthcare		X		Х		
Galvin, Tim	Cooper University Healthcare						
Lucas, Angela	JEVS HireAbility						
Marks, Karen	Jewish Family & Children Service of Southern NJ						
McClintock, Monica	Rowan University		X	Х	Х	Х	Х
Metzger, Francess	Cooper University Healthcare						
Perez, Irene	NJDVRS						Х
Quinones, Cris	Wawa			Х			
Scott, Jessica	The Arc of Camden County		X	Х	Х		
Spinelli, Allison	Gloucester County		X	Х	Х		
Storm, Jeanne	American Water					Х	
Weinberg, Oriel	Jewish Family & Children's Service				Х	Х	
Henderson, Bridget	WDB Staff						
Levitt, Alex	WDB Staff		X	Х	Х	Х	Х
Swartz, Jeffrey S.	WDB Staff		Х	Х	Х		Х
Vaughn, Debra	WDB Staff		X	Х	Х	Х	Х
Williams, Leslie	WDB Staff		X				

## WELCOME

In Committee Chair Carl Donato's absence, Jeffrey Swartz greeted the attendees. The meeting was called to order at 8:30 am.

## APPROVAL OF MINUTES FROM THE PREVIOUS MEETING

With too few attendees for a quorum, Jeff asked for a motion to table the approval of the August 10, 2023, meeting minutes. Motion to table the vote to approve the August meeting minutes was made by Lois Forman, seconded by Monica McClintock. The motion carried, with a majority vote to the affirmative and approval was tabled for the minutes for August 10, 2023 until the October committee meeting.

#### **DISCUSSION**

Irene Perez, DVRS

- Irene inquired about whether there are any events scheduled to recognize October as National Disability Employment Awareness Month in some manner. There are no events planned by the Abilities Committee in October. Lois commented that the committee has generally held a veterans/disability event in June. She noted that during a discussion in the August meeting, Carl commented that the recognition for supported employment could be something as simple as sharing event photos on social media along with flyers for resources for people with limited abilities.
  - Irene suggested a table in the public area of the One-Stop with information promoting NDEAM. Jeff noted that there is a table in the One-Stop's triage area that she could probably use and that she

1111 Marlkress Road, Suite 101, Cherry Hill, NJ 08003 • www.ccwib.com Phone: 856.751.1500 • Fax: 856.751.4495 should discuss it with Frank and Nidia. Lois suggested a Banner on the WDB website with a link to the DVR.

- Irene commented that she will share the schedule for regional events for NDEAM when it becomes available.
- Lois Forman, JFCS
  - Lois reminded the group that the Jewish Federation is hosting a Disability Inclusion Resource Fair on October 19th.
- Monica McClintock, Rowan University and HRMA
  - Camden County College Business School will hold 2 job fairs.
    - On Sept 21<sup>st</sup>, a job fair will be held for Finance, Accounting and MIS majors
    - On Oct 5<sup>th</sup>, an All-Career Fair will be held from 10:00am to 2:00pm.
  - Tri-State HRMA held its first meeting last week.
    - A Dinner Meeting will be held on October 5th at the Westin/Mt. Laurel.

## Workforce Development Board

Jeffrey Swartz, Executive Director

- The Quarterly Board Meeting will be held via Zoom on September 20, 2023 at 9:00 am. The agenda will include presentation of the Annual Report, a vote for approval of the annual budget and other business matters, so a quorum is required. Board members should RSVP with Alex.
  - The featured speaker is Gary Altman, Acting Executive Director, Garden State Employment and Training Association (GSETA).
- Incumbent Worker Training (IWT)
  - Goodwill's cohort has concluded.
  - ShopRite has another cohort beginning this month.
  - Bancroft is beginning a cohort of its pilot program for Direct Service Professionals.
- The 2023 Summer Youth Employment Program (SYEP) ended in August with 49 interns assigned at 23 work-learn sites. Employers and interns were satisfied with their experience.
- Jeff stated that WDB staff will be working on internal items over the coming months:
  - Certifications
  - MOU/IFA a legal document that outlines the relationship between all of the partners.
  - Procurement for the One-Stop Operator will be starting the first of the year.
- Jeff offered the committee an opportunity to meet in person.

## **ADJOURNMENT**

Jeff asked for a motion to adjourn. Motion was made by Lois Forman and seconded by Irene Perez. The motion was carried with a majority vote to the affirmative and the meeting was adjourned at 8:15 am.

## NEXT MEETING

The next Abilities Committee meeting is scheduled for Thursday, October 12, 2023 at 8:30 am. The meeting will be conducted via Zoom.

Submitted by, Debra Vaughn Administrative Assistant to the Executive Director