

#### Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Matthew Verney, Chair

### SYSTEMS PERFORMANCE COMMITTEE MEETING

November 18, 2022

Camden County Workforce Development Board Office (Zoom)

### **ATTENDANCE:**

	COMMITTEE INFORM	ATION AND ATTEN	DANCE						
Name	Organization	Trustee Member	20-Nov-20	19-Feb-21	21-May-21	20-Aug-21	19-Nov-21	18-Feb-22	20-May-22
Abusi, Pat, CHAIR	Railroad Construction of South Jersey	✓	Х	Х	Х	Х	Х	Х	Х
Bryant, Janice (Retired)	ccoscc		Х	X	X	X	Х	Х	
Cirii, Frank	ccoscc	✓	Х	X	X	X	Х	Х	Х
Cream, Aaron	CCOS, Fiscal Team							Х	
Doran, Ryan	IBEW Local 351	✓					Х		
Johnson, Tom, Vice Chair	Independent	✓				X	Χ	Х	Х
Maguire, Laurie	ccoscc		Х	Χ	Х	Χ	Χ	Х	Х
Martin, Lynne	ccoscc							Х	Х
Pape, Barbara (Retired)	ccoscc		Х	X	Х	Χ	Χ	Х	
Raymond, James	TD Bank		X	Χ	Χ	Χ		Х	Х
Sinclair, Nidia	ccoscc		Х	X	Χ		Х	Х	Х
Weil, Robert	Conner Strong & Buckelew Companies	✓		Х				Х	Х
Levitt, Alex	WDB Staff		Х	X	Х	Х	Х	X	
Swartz, Jeffrey S., Exec. Director	WDB Staff		X	X	Χ	Χ	Χ	Х	Х
Primas, Theo	WDB Staff		Х	X	Χ	X		Х	Х
Vaughn, Debra	WDB Staff							Х	Х
Williams, Leslie J	WDB Staff		Х	Х	Х	Х	Х	Х	Х

#### SYSTEMS PERFORMANCE COMMITTEE

The Systems Performance Committee develops the standards and criteria of customer satisfaction and continuous improvement for One-Stop partners, programs, and vendors. The committee also provides for the fiscal planning and management for the One-Stop system.

### **WELCOME**

Pat Abusi, Committee Chair, welcomed the attendees and called the meeting to order at 9:00am. He asked that people state when they conclude their presentations, asking if there are any questions before the meeting progresses. Pat then requested a roll call.

### APPROVAL OF PRIOR MEETING MINUTES

Pat requested a motion to approve the August 19, 2022, Systems Performance meeting minutes. Jim Raymond motioned, seconded by Frank Cirii. By majority vote to the affirmative, the motion carried, and the minutes recorded for August 19, 2022 were approved.

### MASTER BUDGET REVIEW & DISCUSSION

Lynn Martin, Senior Accountant, One-Stop Career Center

- After Lynn presented the contract analysis report, Leslie Williams clarified that the number Lynn reported as enrollments for clothing services is actually the budgeted enrollments for clothing services, and the OEO CWEP enrollments was actually 0.
- Lynn presented the Fund Balance Report.
- The fiscal team made changes to their reports but were asked to provide more detail than they provided.
  Pat asked that the budget reports be provided to the committee a week in advance of the meeting and that
  any format changes be discussed prior to making permanent changes to assure compliance. Eric Romolini
  commented that Leslie provided feedback on the preferred structure and format of the reports going
  forward.

## CONTRACT ANALYSIS SUMMARY

11/18/22 Expenditure Analysis

## YOUTH PROGRAMS

	Note: follow-up year exc	iuded from completion percentage				
ı	2022/2023 CONTRACTS					
I	CONTRACTOR:	CAMDEN COUNTY OEO - YOUT	H SERVICES 20	22-2023		
- 1	CONTRACT NUMBER:	Y-02-22	100%	time completed		_
- 1	CONTRACT PERIOD:	7/1/22-6/30/23	13%	\$ documented	OPEN	
- 1	AWARDED TO DATE:	81,250.00	13	Add1 enrollments neede	d for NEXT award Increase	12
- 1			ACTUAL AMT	POTENTIALLY	AMOUNT	
- 1		BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
- 1	Cost Reimbursement	121,875.00	20,261.59	40,675.91	60,937.50	
- 1	Benchmarks	40,625.00	975.00	580.36	39,069.64	_
-	Total Contract	162,500.00	21,236.59	41,256.27	100,007.14	87%
1	Number of Enrollments	25	1	4%	enrolled to date	potentially lost
- 1	achieved benchmark 2	YY/OY Doc meas, skills gains	0	0%	of enrollments	
- 1	achieved benchmark 3	YY/OY Doc. of Cred. Attainment	0	0%	of enrollments	
	achieved benchmark 4	YY/OY Doo placement in employ. and/or educ.	0	0%	of enrollments	
ł	WORK EXPERIENCE MINIMUM	32,500.00	2,929	Expended	29,571.42	Balance

CONTRACTO	R: THE WORK GROUP - YOUTH S	SERVICES 2022-2	2023		
CONTRACT NUMBI	R: Y-01-22	100%	time completed		_
CONTRACT PERK	D: 7/1/22-6/30/23	25%	\$ documented	OPEN	1
AWARDED TO DATE	175,500.00	27	Add1 enrollments neede	d for NEXT award increase	16
	BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
Cost Relmbursem	ent 263,250.00	79,069.56	52,555.44	131,625.00	
Benchma	nks 87,750.00	7,150.00	15,860.02	64,739.98	
Total Contr	act 351,000.00	86,219.56	68,415.46	196,364.98	75%
Number of Enrollme	nts 5-	4 11	20%	enrolled to date	potentially lost
achieved benchmar	k 2 YY/OY Doc meas, skills gains	0	0%	of enrollments	
achieved benchmar	k 3 YY/OY Doc. of Cred. Attainment	0	0%	of enrollments	
achieved benchmar	k 4 YY/OY Doo placement in employ. and/or educ.	0	0%	of enrollments	
WORK EXPERIENCE MINIM	JM 70,200.00	23,869	Expended	46,331.22	Balance

2021	ノンハンン	CONT	RACTS
2021	12022	CONI	RMC 13

	CONTRACTOR:	CAMDEN COUNTY OEO - YOU	TH SERVICES 20	21-2022		
	CONTRACT NUMBER:	Y-02-21	100%	time completed		_
	CONTRACT PERIOD:	7/1/21-6/30/22	85%	\$ documented	OPEN	1
	AWARDED TO DATE:	175,500.00			READY FOR NEXT AWARD	6,12,18
		BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
	Cost Reimbursement	90,000.00	90,000.00	-	-	
	Benchmarks	60,000.00	36,878.55	16,406.19	6,715.26	_
	Total Contract	150,000.00	126,878.55	16,406.19	6,715.26	15%
	Number of Enrollments	25	19	76%	enrolled to date	potentially lost
	achieved benchmark 2	YY Doc attain skills gain	16	84%	of enrollments	- 1
	achieved benchmark 3	YY HS Diploma/GED w/in time frames	4	21%	of enrollments	- 1
	achieved benchmark 4	YY Doo pimt/military/pst-seodry	0	09	6 of enrollments	
WORK E	EXPERIENCE MINIMUM	30,000.00	34,737	Expended	(4,736.72)	Balance

	CONTRACTOR:	THE W	ORK GROUP - Y	OUTH SERVICES 202	1-2022	
	CONTRACT NUMBER:	Y-01-21	100%	time completed		
	CONTRACT PERIOD:	7/1/21-6/30/22	71%	\$ documented	OPEN	1
	AWARDED TO DATE:	175,500.00	-29	Add1 enrollments neede	d for NEXT award increase	15,30,45
		BUDGET	ACTUAL AMT DOCUMENTED	POTENTIALLY PAYABLE	AMOUNT NOT UTILIZED	
1	Cost Reimbursement	216,000.00	153,945.42	62,054.58	-	- 1
1	Benchmarks	144,000.00	103,287.59	21,317.77	19,394.64	
	Total Contract	360,000.00	257,233.01	83,372.35	19,394.64	29%
	Number of Enrollments	60	44	73%	enrolled to date	potentially lost
	achieved benchmark 2	YY Doc attain skills gain	43	98%	of enrollments	
1	achieved benchmark 3	YY HS Diploma/GED wiln time frames	36	82%	of enrollments	- 1
	achieved benchmark 4	YY Doo pimt/military/pct-seedry	11	25%	of enrollments	
WORK	EXPERIENCE MINIMUM	72,000.00	71,997	Expended	2.60	Balance

## CONTRACT ANALYSIS SUMMARY

11/18/22 Expenditure Analysis

# CLOTHING SERVICES

## 2022/2023 CONTRACTS

	CONTRACTOR:	The Work Group	Clothing Service	es - 2022/2023 Tan	f	
C	ONTRACT NUMBER:	T/SS-01-22	100%	time completed		
0	CONTRACT PERIOD:	7/1/22-6/30/23	0%	\$ documented	OPEN	
[	AWARDED TO DATE:	6,750.00	135	Add'I enrollments nee	ded for next award increase	135
			ACTUAL AMT	POTENTIALLY	AMOUNT	
		BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
	Cost Reimbursement	10,125.00	-	5,082.50	5,062.50	
	Benchmarks	3,375.00	-	-	3,375.00	
	Total Contract	13,500.00	-	5,062.50	8,437.50	100%
						potentially
N	umber of Enrollments	270	0	0%	enrolled to date	lost

CONTRACTOR: 1	he Work Group	Clothing Service	es - 2022/2023 GA		
CONTRACT NUMBER: 0	6/\$\$-01-22	100%	time completed		
CONTRACT PERIOD: 7	/1/22-6/30/23	1%	\$ documented	OPEN	
AWARDED TO DATE:	1,725.00	35	Add'I enrollments nee	ded for next award increase	35
		ACTUAL AMT	POTENTIALLY	AMOUNT	
	BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	2,587.50		1,293.75	1,293.75	
Benchmarks	862.50	25.00		837.50	
Total Contract	3,450.00	25.00	1,293.75	2,131.25	99%
Number of Enrollments	0	0	#DIV/01	enrolled to date	potential lost

# 2021/2022 CONTRACTS

CONTRACTOR:	The Work Group	Clothing Service	es - 2021/2022 Ta	nf	
CONTRACT NUMBER:	T/SS-01-21	100%	time completed		
CONTRACT PERIOD:	7/1/21-6/30/22	15%	\$ documented	OPEN	
AWARDED TO DATE:	3,350.00	90	Add'I enrollments ne	eded for next award Increase	90,180,270
		ACTUAL AMT	POTENTIALLY	AMOUNT	
	BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	8,100.00	2,010.00	-	6,090.00	
Benchmarks	5,400.00	-		5,400.00	
Total Contract	13,500.00	2,010.00	-	11,490.00	85%
					potentially
Number of Enrollments	270	0	0%	enrolled to date	lost

	CONTRACTOR: 1	The Work Group	Clothing Service	es - 2021/2022 GA		
	CONTRACT NUMBER: 0		_	time completed		
	CONTRACT PERIOD: 1			\$ documented	OPEN	
1	AWARDED TO DATE:	850.00	17	Add'I enrollments nee	ded for next award Increase	17,34,51
	•		ACTUAL AMT	POTENTIALLY	AMOUNT	
1		BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
1	Cost Reimbursement	2,070.00	510.00	-	1,560.00	
	Benchmarks	1,380.00	-		1,380.00	
	Total Contract	3,450.00	510.00	-	2,940.00	85%
						potentially
1	Number of Enrollments	69	0	0%	enrolled to date	lost

### CONTRACT ANALYSIS SUMMARY 11/18/22 Expenditure Analysis

### BEGINNING 7/1/2022 - TANF CONTRACTS

u commence	9						
	Grand Totals						
Budgeted CR/BN	Actual CR/BM	Pending CR/BM	Need Enrollments	Total Not Documented			
\$492,000.00	\$46,339.18	\$150,803.08	\$294,857.74	\$445,660.82			

## 2022/2023 CONTRACTS

					22020 00111101010
	anf	Skills - 2022/2023 Ta	ollege CWEP w/Job	Camden County Co	CONTRACTOR:
		time completed	100%	T/CW-01-22	CONTRACT NUMBER:
	OPEN	\$ documented	9%	7/1/22-6/30/23	CONTRACT PERIOD:
27	ed for NEXT award increase	Add'l enrollments needs	27	85,000.00	AWARDED TO DATE:
	AMOUNT	POTENTIALLY	ACTUAL AMT		
	NOT UTILIZED	PAYABLE	DOCUMENTED	BUDGET	
	64,500.00	50,320.66	14,179.34	129,000.00	Cost Reimbursement
	39,169.45	2,630.55	1,200.00	43,000.00	Benchmarks
91%	103,669.45	52,951.21	15,379.34	172,000.00	Total Contract
potentially lost	enrolled to date	7%	3	43	Number of Enrollments
	of enrollments	0%	0		achieved benchmark 2
old cost per	of enrollments	0%	0		achieved benchmark 3
	of enrollments	0%	0		achieved benchmark 4
otd cost per					

		time completed	100%	T/ESL-01-22	CONTRACT NUMBER:
	OPEN	\$ documented	6%	7/1/22-6/30/23	CONTRACT PERIOD:
11	ed for NEXT award increase	Add'l enrollments need	11	42,000.00	AWARDED TO DATE:
	AMOUNT	POTENTIALLY	ACTUAL AMT		
	NOT UTILIZED	PAYABLE	DOCUMENTED	BUDGET	
	31,500.00	26,187.54	5,312.46	63,000.00	Cost Reimbursement
	21,000.00	-		21,000.00	Benchmarks
	52,500.00	26,187.54	5,312.46	84,000.00	Total Contract
potenti					
inst	enrolled to date		0	21	Number of Enrollments
	of enrollments	#DIV/0!	0		achieved benchmark 2
ctd cost	of enrollments	#DIV/0!	0		achieved benchmark 3
	of enrollments	#DIV/0!	0		achieved benchmark 4

CONTRACTOR: (	Camden County Of	O CWEP WIJOD SK	III8 - 2022/2023 Tanf		
CONTRACT NUMBER: 1	T/CW-03-22	100%	time completed		
CONTRACT PERIOD: 7	7/1/22-6/30/23	7%	\$ documented	OPEN	
AWARDED TO DATE:	88,000.00	22	Add'l enrollments need	ed for NEXT award Increase	22
		ACTUAL AMT	POTENTIALLY	AMOUNT	
	BUDGET	DOCUMENTED	PAYABLE	NOT UTILIZED	
Cost Reimbursement	132,000.00	9,749.38	56,250.62	66,000.00	
Benchmarks	44,000.00	2,400.00	2,711.72	38,888.28	
Total Contract	176,000.00	12,149.38	58,962.34	104,888.28	93
					potential
Number of Enrollments	44	4	9%	enrolled to date	inst
achieved benchmark 2		4	100%	of enrollments	
achieved benchmark 3		0	0%	of enrollments	old cost p
achieved benchmark 4		0	0%	of enrollments	
					3.037

	ZZZZZZZ Talli	P w/Occu Skills - 20			
		time completed	100%	T/CW-02-22	CONTRACT NUMBER:
	OPEN	\$ documented	22%	7/1/22-6/30/23	CONTRACT PERIOD:
8	ed for NEXT award Increase	Add'l enrollments need	8	30,000.00	AWARDED TO DATE:
	AMOUNT	POTENTIALLY	ACTUAL AMT		
	NOT UTILIZED	PAYABLE	DOCUMENTED	BUDGET	
	22,500.00	11,801.99	10,698.01	45,000.00	Cost Reimbursement
	11,300.01	900.00	2,799.99	15,000.00	Benchmarks
	33,800.01	12,701.99	13,498.00	60,000.00	Total Contract
potent					
6.00	enrolled to date	20%	3	15	Number of Enrollments
	of enrollments	100%	3		achieved benchmark 2
ctd oos	of enrollments	100%	3		achieved benchmark 3
	of enrollments	0%	0		achieved benchmark 4
4,49					

List	Total Available TANF Slots	Actual BM Attained	% of Total BM Attained
Total TANF	123	10	8%
BM 2		7	
BM 3		3	
BM 4		0	

## CONTRACT ANALYSIS SUMMARY

11/18/22 Expenditure Analysis

### BEGINNING 7/1/2021 - GA/SNAP CONTRACTS

Grand Totals						
Budgeted CR/BM	Actual CR/BM	Pending CR/BM	Need Enrollments	Total Not Documented		
\$220,000.00	\$15,511.52	\$66,988.48	\$137,500.00	\$204,488.48		

## 2022/2023 CONTRACTS

College CWEP w/Jo	h Skille - 2022/20220				
Camden County College CWEP w/Job Skills - 2022/2023GA					
100%	time completed				
2%	\$ documented	OPEN			
11	Add'i enrollments neede	d for NEXT award increase	11		
ACTUAL AMT	POTENTIALLY	AMOUNT			
DOCUMENTED	PAYABLE	NOT UTILIZED			
1,861.67	31,138.33	33,000.00			
-	-	22,000.00			
1,861.67	31,138.33	55,000.00	98%		
			potentially		
0			lost		
0	#DIV/0!	of enrollments			
0	#DIV/0!	of enrollments	ctd cost per		
0	#DIV/0!	of enrollments			
			#DIV/0!		
	100% 2% 11 ACTUAL AMT DOCUMENTED 1,881.67	100% time completed 2% \$ documented  11	100% time completed   2% \$ documented   OPEN		

	2023GA	w/Job Skills - 2022/2	College ESL CWEP	Camden County	CONTRACTOR:
		time completed	100%	G/ESL-01-22	CONTRACT NUMBER:
	OPEN	\$ documented	11%	7/1/21-6/30/22	CONTRACT PERIOD:
5	d for NEXT award Increase	Add'l enrollments needs	5	18,000.00	AWARDED TO DATE:
	AMOUNT	POTENTIALLY	ACTUAL AMT		
	NOT UTILIZED	PAYABLE	DOCUMENTED	BUDGET	
	13,500.00	9,519.65	3,980.35	27,000.00	Cost Reimbursement
	9,000.00	-	-	9,000.00	Benchmarks
88	22,500.00	9,519.65	3,980.35	36,000.00	Total Contract
potentially		nev.			N
lost	enrolled to date		U	9	Number of Enrollments
	of enrollments	#DIV/0!	0		achieved benchmark 2
ctd cost pe	of enrollments	#DIV/0!	0		achieved benchmark 3
	of enrollments	#DIV/0!	0		achieved benchmark 4
#DIV/0!					

		ikills - 2022/2023 GA	OEO CWEP w/Job	Camden County	CONTRACTOR:
_		time completed	100%	G/CW-02-22	CONTRACT NUMBER:
	OPEN	\$ documented	10%	7/1/22-6/30/23	CONTRACT PERIOD:
12	ed for NEXT award Increase	Add'i enrollments needs	12	48,000.00	AWARDED TO DATE:
	AMOUNT	POTENTIALLY	ACTUAL AMT		
	NOT UTILIZED	PAYABLE	DOCUMENTED	BUDGET	
	36,000.00	26,330.50	9,669.50	72,000.00	Cost Reimbursement
	24,000.00	-	-	24,000.00	Benchmarks
909	60,000.00	26,330.50	9,669.50	96,000.00	Total Contract
potentially		201			
lost	enrolled to date		0	24	Number of Enrollments
	of enrollments	#DIV/0!	0		achieved benchmark 2
ctd cost per	of enrollments	#DIV/0!	0		achieved benchmark 3
	of enrollments	#DIV/0!	0		achieved benchmark 4
#DIV/0!					

List	Total Available TANF Slots	Actual BM Attained	% of Total BM Attained
Total GA/SNAP	55	0	0%
BM 2		0	
BM 3		0	
BM 4		0	

### FY 2022

	Budget	Expended	% Expended	Remaining Balance	% Remaining
WIOA Admin					
Adult	125,515	98,888	78.8%	26,627	21.2%
Youth	125,515	98,888	78.8%	26,627	21.2%
Dislocated Worker	125,515	98,890	78.8%	26,625	21.2%
WIOA Program					
Adult	1,148,857	296,413	25.8%	852,444	74.2%
Youth	1,295,961	679,981	52.5%	615,980	47.5%
Dislocated Worker	1,262,684	278,729	22.1%	983,955	77.9%
WIOA Total	4,084,047	1,551,789		2,532,258	
WIOA Other	12,971	12,971	100.0%	-	0.0%
WFNJ Admin					
TANF	406,624	392,689	96.6%	13,935	3.4%
GA/SNAP	154,354	152,688	98.9%	1,666	1.1%
WFNJ Program					
TANF	2,754,244	2,283,125	82.9%	471,119	17.1%
GA/SNAP	1,021,913	694,232	67.9%	327,681	32.1%
WFNJ Total	4,337,135	3,522,734		814,401	
WFLL Admin	6,650	4,156	62.5%	2,494	37.5%
WFLL Program	88,350	84,289	95.4%	4,061	4.6%
WFLL Total	95.000	88,445		6,555	
LL Iour	22,000	00,743		0,777	

FY 2023

	Budget	Expended	% Expended	Remaining Balance	% Remaining
WIOA Admin					
Adult	128,381	54,037	42.1%	74,344	57.9%
Youth	130,000	48,187	37.1%	81,813	62.9%
Dislocated Worker	131,007	13,429	10.3%	117,578	89.7%
WIOA Program					
Adult	1,167,432	132,170	11.3%	1,035,262	88.7%
Youth	1,177,168	150,057	12.7%	1,027,111	87.3%
Dislocated Worker	1,183,387	62,143	5.3%	1,121,244	94.7%
WIOA Total	3,917,375	460,022		3,457,353	
WIOA Other	12,971		0.0%	12,971	100.0%
WIOA Other	12,5/1	-	0.076	12,771	100.076
WFNJ Admin					
TANF	381,104	22,529	5.9%	358,575	94.1%
GA/SNAP	139,352	12,193	8.7%	127,159	91.3%
WFNJ Program					
TANF	2,794,764	115,340	4.1%	2,679,424	95.9%
GA/SNAP	1,021,915	35,594	3.5%	986,321	96.5%
WFNJ Total	4,337,135	185,656		4,151,479	
WFLL Admin	5,340	4,594	86.0%	746	14.0%
WFLL Program	56,660	28,588	50.5%	28,072	49.5%
WFLL Total	62,000	33,182		28,818	

## PROGRAM EVALUATOR REPORT

Bridget Henderson, Program Evaluator, Workforce Development Board

### **Comments:**

- Awaiting the following documents from One-Stop to begin Youth Work Experience monitoring. (Previous cohort was sent the incorrect contracts, will be monitoring the next cohort once they begin).
  - Worksite agreements.
  - Worksite data and authorization for each site.
  - o Worksite information data sheet for each site.
  - o Confirmation of the timely submission of participant timesheets for each site.
  - Worksite's contact information.

### Program Evaluator Report - November 2022

## **Current ITA Contracts Fully Executed: 26**

### **ITA Contracts Being Processed:**

- Jan's Cosmetology Academy- Awaiting proper contract materials and wet signatures
- Rutgers University Executive Education-Camden-Thought their contract was for two years, sent them contract materials to complete their contract for this year.

### **Completed Monitoring:**

- Training Provider-Mike's Driving School 10/27/2022
  - No corrective action required.
  - No recommended actions.
- Training Provider-ASI Career Institute 11/1/2022
  - No corrective action required.
  - Recommended actions: Include a section in the student handbook that clearly lays out course completion requirements.
- Training Provider- American Training Center 11/1/2022
  - No corrective action required.
  - o No recommended actions.
- Youth WIOA-Camden County OEO 11/7/2022
  - No corrective action required.
  - o Recommended actions Adding an "admissions requirements" and "assessment" section to student handbook. Sending over an updated worker's compensation document (close to expiration date).
- TANF-Center for Family Services TIP 11/9/2022
  - o No corrective action required.
  - No recommended actions.

## **Scheduled Monitoring:**

- Abundant Training Institute-11/18/2022
  - o Conducting a virtual monitoring.

### **Monitoring Scheduling Request Sent:**

• ITA- Starlight Medical

#### **Fully Executed ITA Contracts**

- A1 Allied Health Training Institute
- Abundant Training Institute
- Academy Of Healthcare Excellence
- American Training Center
- ASI Career Institute
- Avtech Institute of Technology
- Bordentown Driver Training School dba Smith & Solomon Driver Training School
- Camden County College Academic
- Camden County College Corporate Center
- Empire Beauty School Cherry Hill Campus

- Lincoln Technical Institute
- Merit Training Institute
- Rutgers University School of Communication & Information
- Mike's Driving School, Inc
- Orleans Technical College (formerly JEVS Human Services)
- Pennco Tech Blackwood
- Rizzieri Aveda School
- Robotech CAD Solutions
- Rowan College of SJ Gloucester Campus
- Rowan College of SJ Cumberland Campus
- Starlight Medical
- American Institute Cherry Hill Campus
- Career Technical Institute
- Innovate Salon Academy Ewing
- LivWell Academy
- LasComp Institute of IT

### CAMDEN COUNTY ONE-STOP CAREER CENTER

Laurie Maguire – Manager, MIS and Nidia Sinclair – Manager, Youth One-Stop

## **Youth Work Experience**

- Jyi Peterson has 8 participants ready to begin the next Youth Work Experience cohort. Diana Plaza is reaching out to reconnect with the youth who did not participate in the previous cohort before their eligibility lapses. The start date of the next cohort has not been determined.
- Laurie, Frank and Nidia discussed an issue with the WorkFirst RFP and contracts that were extended in June. Laurie explained that the referral process in the RFP for WorkFirst/SNAP/GA is outdated and affecting the One-Stop's ability to spend its allotted funds. The current referral language allows providers to completely bypass the One-Stop and MIS and to send individuals to other programs. Changing the referral process needs to be considered as it is critical to spending the balance of the funds for the contract year. There is a clause that allows changes if the State is mandating that something needs to be done, which does not require the approval of the providers. Leslie Williams asked for documentation of the mandate regarding the referral process, Laurie's proposed change to the RFP and the current contract language will be circulated to the Systems Performance Committee for review.
- Nidia stated that a flow chart was provided to Ahmad McDougle and Denise Taguwa at their request. She, Laurie and Frank have worked on a flow chart internally as to how the process will begin to work once the proposed necessary changes are approved and implemented, allowing funding to be spent the way that it is intended. The change will provide the One-Stop the opportunity to have the Board of Social Services doing the referrals to the employment and training entity, which gives the One-Stop more bodies for CWEP and training, etc. The modification needs to be made to require that providers send referrals through the One-Stop MIS for entry into the AOSOS prior to participation in any program.
- Laurie stated the RFP originated from the WDB and requires WDB approval to change. The One-Stop
  needs to also provide supportive services that the Board doesn't provide with allotted funds. With the OneStop currently being skipped over in current referral language of the extended RFP, it makes it very
  difficult to know the needs of the participants being served or not being served and to know if a provider
  denies them services, so efforts can be made to assist them.

• Jeff asked Laurie to provide all of the relevant RFP information and the proposed change regarding the referral process to the Systems Performance Committee for review and approval for modification by a vote that can be done prior to the next committee meeting.

### COMMITTEE UPDATES AND FINAL REMARKS

Jeffrey Swartz, Workforce Development Board

• The quarterly board meeting is Wednesday, December 14, 2022 at 9:00 am. The in-person meeting will take place in Roosevelt Hall at Camden County College-Blackwood. A full breakfast will be served at 8:30 am. Jeff asked attendees to notify Alex if they wish to attend to ensure an accurate head count for the catering order.

### **ADJOURNMENT**

Pat Abusi asked for a motion to adjourn. Frank Cirii made the first motion, seconded by Leslie Williams. By majority vote to the affirmative the motion carried, and the meeting was adjourned at 9:46 am.

The next System Performance Committee meeting is scheduled for Friday, February 17, 2022 @9:00 am via Zoom conferencing.

Submitted by:
Debra Vaughn
Administrative Assistant to the Executive Director