

#### Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Matthew Verney, Chair

# ABILITIES COMMITTEE MEETING MINUTES THURSDAY, NOVEMBER 10, 2022 (ZOOM)

### ATTENDANCE

COMMITTEE INFORMATION AND ATTENDANCE								
Name	Organization	Trustee Member	14-Apr-22	9-Jun-22	11-Aug-22	8-Sep-22	13-Oct-22	10-Nov-22
Cirii, Frank	Camden County One-Stop	✓	Х	Х	Х	Х	Х	Х
Coleman, Ardella	Cooper University Healthcare				Х			
Deitz, Jeffery	Division of Vocational Rehabilitation Services	✓						
Donato, Carl, Interim Chair	Wawa	✓	Х	Х	Х	Х	х	Х
Forman, Lois	Jewish Family & Children's Service		Х	Х	Х	Х	Х	Х
Freire, Edison	JEVS Human Services			Х				
Fugee, Antoinette	Center for Family Services							
Galvin, Tim	Cooper University Healthcare							
Hale, Dawn	The Arc of Camden County							
Lucas, Angela	JEVS HireAbility				Х			
Marks, Karen	Jewish Family & Children Service of Southern NJ							
McClintock, Monica	Rowan University		Х	Х		Х	х	Х
Quinones, Cris	Wawa			Х				
Scott, Jessica	The Arc of Camden County		Х	Х		Х	Х	
Taguwa, Denise	LWD-WDB Coord + Support							
Tyndell, Maurice	BestWorks			Х				
Turnage, Shay	Cooper University Healthcare				Х			
Weinberg, Oriel	Jewish Family & Children's Service				Х	Х		
Henderson, Bridget	WDB Staff						х	
Levitt, Alex	WDB Staff		Х	Х	Х	Х	Х	Х
Swartz, Jeffrey S.	WDB Staff		Х	Х	Х	Х	Х	Х
Vaughn, Debra	WDB Staff		Х		Х	Х	Х	Х

### **WELCOME**

Carl Donato Jr., Interim Committee Chair, greeted the attendees and the meeting was called to order at 8:30am.

### **APPROVAL OF MINUTES FROM THE PREVIOUS MEETING**

Carl asked for a motion to approve the minutes from the October 13, 2022, meeting. Motion to approve the minutes was made by Monica McClintock, seconded by Lois Forman. The motion carried with a unanimous vote to the affirmative and the minutes for October 13, 2022, were approved.

### **Chair Comments**

Carl opened the meeting asking attendees what organization the committee members wanted to partner with and provide support to. Jeff Swartz offered the adopting a project centered around disabled veterans. He stated that he'd spoken with Ardella Coleman (VP, Diversity & Talent Acquisition) at Cooper University Hospital about filling positions open there with veterans and her interest in promoting the services provided there for disabled veterans. Jeff suggested placing the committee's focus on promoting opportunities for disabled veterans for supportive services through Cooper University Hospital to assist them with mental health needs in preparation for rejoining the workforce using the skills they acquired through their military service. Lois Forman commented that veterans also need a variety of resources for assistance with issues of housing, food insecurity, childcare, transportation, etc. Monica McClintock stated that the current Chair of the Tri-State SHRM's Workforce Readiness Committee is a veteran and she will see if their committee has any interest or information to contribute to the Abilities Committee's effort on behalf of the disabled veteran. In terms of food insecurity, Monica added that she is on the HR

Advisory Committee for the Food Bank of South Jersey and she will inquire about what is done there on behalf of veterans.

### **Camden County One-Stop Updates**

Frank Cirii, Local Area Operations Director, Camden County One Stop Career Center

- The educational outreach campaign was launched to promote the One-Stop partners. The program publicizes the resources of the One-Stop, with its QR code appearing on advertisements on PATCO trains and stations, bus wraps, billboards, all marketing materials, as well as on radio and PATCO station-stop announcements, so people can easily find information to follow up with.
- On November 21<sup>st</sup> South Jersey Transportation Authority will resume shuttle service looping the PATCO Woodcrest stop, the One-Stop, the Board of Social Services and the bus hub at the Echelon Town Center .
- HiSET was acquired by PSI, and the transition was problematic, causing problems with providing testing. The required GED testing hardware is being installed and the new camera installations will follow shortly after.
- The Chromebook Loaner Program is set to launch on December 1<sup>st</sup>. The new domain name and network issues have been resolved. The first loan recipients will come from Board of Social Services referrals for December classes. SNAP/TANF clients are eligible to borrow the equipment for a 4-week period that can be extended for job search or upskilling purposes.
- A few incidents of COVID/possible exposures have occurred but did not affect operations. The county's procedure for COVID illness, exposure or very close contact is still to communicate with the Health Department. Vaccinated employees that test positive are required to stay home for 5 days and those days out are still considered "COVID Time" and are not charged against accruals at this point. After that, if the employee is symptom-free, they may return to work but must be masked for 10 days.

### **Open Forum, Committee Member Updates, Discussion Of Future Events**

Lois Forman, Job Bank Coordinator, JFCS

- The Community Food Drive will take place (Monday, 11/14) specifically for donations of side dishes. Prepared meals will be distributed to clients in need. Lois noted that food donations continue through food drives, but donations have decreased as the need has significantly increased. In addition to food drives, JCFS will be holding a drive provide gift cards to needy families in time for the December holidays. She welcomes information about any businesses or organizations that would be able to contribute gift cards to the JCFS drive or to anyone who would like to "adopt" a family for holiday gifts.
- JFCS has a new Executive Director, Raechel Hammer. Jeff suggested Lois extend an invitation to Raechel to the quarterly meeting.

Monica McClintock, Rowan University

- The guest speaker of Tri-State SHRM's breakfast meeting on December 1<sup>st</sup> is Ryan Harbison. The topic of the meeting is "Social Media Strategies That Work". The meeting will be held at Maggiano's.
- Monica stated that Tri-State SHRM's chosen organization for support in its coming business year is RESPOND, Inc. in Camden. They will begin accepting donations during the upcoming December meeting.

Jeffrey Swartz, Executive Director, Workforce Development Board

- Jeff offered to reach out to Ardella Coleman about hosting a Veterans Services Awareness Day at Cooper University Hospital.
- The Quarterly Board Meeting is December 14<sup>th</sup> at Camden County College-Blackwood in Roosevelt Hall. A full breakfast will be offered starting at 8:30am and the meeting will begin at 9:00am. Those

who plan to attend should notify Alex, to ensure an accurate headcount for the caterer. The Literacy Committee will present the Literacy Needs Assessment and the featured speaker will be Larry Abrams, founder of BookSmiles. Larry was featured on a recent "Hometown Heroes" segment on CNN.

Carl Donato, Interim Chair

- The proposed focus of the Abilities Committee's attention for 2023 will be serving the disabled veterans by creating an awareness of services and resources available to them through committee partners and other agencies for support, medical needs and preparation for rejoining the workforce.
- The date and format of the Ice Cream Social has not been determined.

## **ADJOURNMENT**

Carl asked for a motion to adjourn, which was made by Lois Forman and seconded by Frank Cirii. The motion carried with a unanimous vote to the affirmative and the meeting was adjourned at 9:30am.

### NEXT MEETING

The next Abilities Committee meeting is scheduled for Thursday, December 8, 2022, at 8:30am. The meeting will be conducted via Zoom.

Submitted by, Debra Vaughn Administrative Assistant to the Executive Director