



Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Robert Weil, Chair

YOUTH INVESTMENT COUNCIL MEETING
MINUTES, MARCH 29TH, 2018

ATTENDANCE

Members		28-Jul	25-Aug	29-Sep	27-Oct	15-Dec	23-Mar	25-May	27-Jul	28-Sep	25-Jan-18	22-Mar-18
	Bi-monthly meeting dates as 10/17											
Verney, Matthew CHAIR	TD Bank		X	X	X	X	X	X	X		X	X
Arroyo, Rosy	CPAC		X		X		X	X			X	
Banks, Evangeline	Juvenile Justice Commission		X			X	X	X	X	X		
Barclay, Arthur	Camden County One-Stop					X						
Cooper, Diane	CPAC			X	X					X		
Cope, Heather	Camden City School District					X						
Davis, Keith	Camden Dream Center Tech. Trng. School					X		X				
Elmore-Stratton, Corrine	YMCA											X
Feagin, Nikke	Center for Family Services						X	X				
Friedman, Joshua	Director, CC Resource Center			X				X	X		X	X
Gentile, Stephanie	NJ Youth Challenge							X				
Godorov, Lori	The Work Group	X	X	X	X	X			X	X	X	X
Goodman, David	Youth Build HACC					X		X				
Harley, Darron	Camden CorpsPlus							X	X			
Hill, Lauren	CCCC/Youth1Stop											X
Lake, Jeffrey	Winslow Township High School			X	X	X	X				X	
Kelly, Siobhan	Camden County Technical Schools	X	X	X	X	X	X	X	X			
Korber, Stephanie	Rutgers, Camden							X				
Maguire, Laurie	Camden County Resource Center	X	X									
Martinez, Marilyn	Camden County College										X	X
McKinsey, Denise	Respond Inc.	X			X		X	X	X	X		
Mombo, Mien	Division of Children and Family Services				X		X	X				
Peterson, Jyi	Camden County One-Stop					X	X	X	X		X	X
Pryor, Regina	LWD Division of Operations and Business	X	X	X				X				
Rhoton, Daniel	Hopeworks											
Riggins, Matthew	Riggins Oil Inc.	X	X	X			X	X		X		X
Rodgers, Danielle	Camden County One-Stop										X	
Rodriguez, Jennifer	Camden County Technical Schools				X	X	X	X				
Santiago, Jamia	Rising Global Leaders							X				
Sinclair, Nidia	Camden County One-Stop	X	X	X	X			X	X	X	X	
Stettler, Mark	T & M Associates				X		X	X	X	X	X	
Taguwa, Denise	LWD WDB Coordination & Support									X		
Vasquez, Marisol	Camden County One-Stop	X	X	X		X	X	X	X	X	X	
Waller, Darchelle	Winslow Township High School					X						
Wardlow Hurlley, Rhonda	HACC Youth Build	X	X	X	X		X	X		X		X
Williams, Jen	Covenant House										X	X
Williams, Tasha	Youth Advocate Programs, Inc.			X						X	X	

WELCOME

Matt Riggins, Co-Chair, Youth Committee, welcomed the Committee and asked for round table introductions. He welcomed Dr. Lauren Hill, newly appointed as CCOSCC, Youth One-Stop Manager. Joshua Friedman, Director, Camden County One-Stop Career Center, said that Dr. Hill comes to the One-Stop from the Camden County Housing Authority, Youth Build Program. He is confident that she will take ownership and lead the Youth One-Stop to meeting and exceeding the new WIOA performance measures. The Committee also welcomed Corrien Elmore-Stratton, YMCA.

YOUTH SERVICES UPDATES

YOUTH MENTORSHIP PROGRAM

Under the Direction of Dr. Stanley B. Yeldell, Associate Professor, Rowan University Law & Justice Studies, Rowan University student mentor/interns would be assigned to guide and encourage Youth participants to complete the process toward training and further coach them on what kinds of career opportunities there are in Justice/Law.

Joshua, reported that he received the Memorandum of Understanding (MOU) with final revisions from Rowan University College. Camden County accepted some standard contract language changes. Jyi Peterson, Youth Manager, will be assigned to supervise a group of Peer Mentors from the College.

Joshua reported that Freeholder Liaison, Jonathan Young is very passionate about also including a Mentorship Program with volunteer participants/recipients of One-Stop services. These would be individuals who have gone through One-Stop programs and succeeded in obtaining training and a meaningful career path. We will be going back five years to seek candidates willing to volunteer their time for an hour or two per week. As we increase participation of out-of-school youth, we can begin assigning these volunteers based on their individual needs. Lori Godorov, Director, Work Group, asked if Volunteers could come from her pool of participants. Joshua said yes, however, he would like to them to be familiar with the One-Stop system. Former participants who were co-enrolled could fit this Mentor role. Lori also suggested that volunteers may want to meet Youth at the Work Group space in the evenings. Jeffrey S. Swartz, WDB Executive Director, suggested that the One-Stop could work in conjunction with the Work Group on this type of program. Joshua asked Lori to work with Dr. Hill on a plan proposal for the program. Lori said she could make it a service project for her Youth participants.

YOUTH AGING OUT OF FOSTER CARE

The Youth Aging-Out of Foster Care Committee involves the County Family Court, Court Appointed Special Advocates (CASA), Certified Public Manager Program (CPMP), and the Child Protection and Permanency (CP&P), (formerly the Division of Youth and Family Services, (DYFS). In order to afford work opportunities for this population, the One-Stop is now a part of this committee, which is led by Rosy Arroyo and Rick Alston.

Joshua reported that he sent an email to Rick Alston, Camden Family Court, Trial Court Administrator, to follow up on a proposal he sent, at Mr. Alston's request, to the court regarding the One-Stop's participation when youth are released from foster care. Mr. Alston reviews all proposals or initiatives for the court before they are implemented. We are awaiting his approval reply. We supplied the court with all of our new marketing materials, which have been updated to be compliant with the federally mandated branding that is "A Proud Partner of American Job Center."

Joshua said that Nidia Sinclair, Director Career Center, has a plan and procedure ready for Arthur Barclay, One-Stop Para Professional, who will be properly trained in how to present to the Youth and will be accompanied by Jyi Peterson, Youth Counselor. They will be able to set up a table, on a specified schedule, outside the courtroom with flyers and information about One-Stop services and answer questions as they arise. Lori suggested the One-Stop work with the Case Managers. She said her Work Group has had better success with referrals from Case Managers. She regularly sends them information and has attended a conference conducted for them two times a year. She said she would forward the information.

The Committee discussed other ideas about how to connect with this population such as Foster Care Parent networks and social media. Matt Riggins suggested that the Committee establish a task force to create a standardized policy and procedure regarding the use of Social Media to connect with out-of-school Youth. The Committee could then submit a solid proposal to Freeholder Liaison Young. Joshua said that the One-Stop would have to follow the guidelines of policy set by the County. Since they have not established a formal policy regarding the use of social media, it is understood that we must defer to policy number 306, and 309 in the Counties' policy and procedure manual. Committee members from other organizations agreed to share their written policies and help with a proposal that would be presented to Freeholder Young.

YOUTH WORK EXPERIENCE

Joshua presented an informational flyer about the Youth Work Experience program to the Committee. He said the main goal is to make the flyer easy to capture the attention of Youth who may be interested in the program. The Committee reviewed the flyer and made some changes. Joshua said we are still waiting for job descriptions from participating County Agencies. It looks like the program will be ready in time for summer park duties and functions of the MUA, who will also be participating. The participants will be paid a stipend of \$10.00 per hour. Their eligibility will be established and other forms of assistance will be reviewed to make sure there are no hindrances to keeping current benefits. Their plan will also include an educational component. Youth participants will be asked about which skills they are looking to improve. Each participant will be assigned to a program they can complete during the work experience term. Youth Counselors will be able to monitor their progress in areas of improvement. The term will continue for 12 weeks. The online suite, the One-Stop has purchased, will give participants an opportunity to gain skills in areas of customer service, computer and office skills.

CAMDEN CORPS PLUS (CCP)

The grant funded program is a collaborative effort between the local government and schools including The Center for Family Services, Rutgers University and Camden County College. It will help young residents between ages 16 and 24 who don't have a high school diploma.

Joshua reported that Sherie Jenkins, State Administer of the grant, conducted a meeting of the partners and is willing to do whatever she can to help but the grant funding for the program is scheduled to close as of March 30, 2018. It is not certain at this time whether the grant will be extended or renewed by the new Administration.

The overall outcome of the program has had a positive effect as evidenced by our success story, presented at the WDB Quarterly meeting on March 28th, Yaneli Rodriguez, who successfully completed training and is moving on to pursue a career as a Certified Nursing Assistant. Camden County was one of the few areas in the Country to conduct this type of program.

Joshua said that the MIS staff are still working to complete eligibility files sent to us by Rutgers and we will be doing anything we can to transition participants to complete training or set them on a solid career path. He said there may be some opportunities for Youth Providers to take some of the participants. Jeff said that the Commissioner is aware of the program and is very supportive of setting aside some additional funding to transition the Youth into other programs.

YOUTH PERFORMANCE DATA

Matt Verney, YIC Chair, addressed Dr. Hill with the concerns the Committee was having about getting reporting from MIS that shows how Youth Progress through the One-Stop System. In other words, beside the number of youth served, the Committee would like to know, of the number served, how many got to training, how many were referred to other programs, how many dropped off due to eligibility documentation? Matt said he would like to get her input with given information and time to get settled into the new position as Manager of the Youth One-Stop. Joshua said he would meet with Dr. Hill regarding the reports and creating a Youth Guided Orientation.

Joshua also reported that he will be connecting with a company that refurbishes Kiosks. This was based on discussions of building a Triage area in the proposed new building that will house the One-Stop. He said it may be possible to establish that type of area in the current building.

Matt summarized by asking Dr. Hill to review the flow chart, created for the Committee, and past meeting minutes. He said there should be time between now and the next meeting to collect her thoughts and give the Committee some feedback, at the next meeting, about how we can move forward with a dedicated plan for the Youth One-Stop.

NEXT MEETING

The next meeting is scheduled for Thursday, May 31st, 2018 at 9:00am, at the Camden County One-Stop Career Center, 2600 Mount Ephraim Ave., Suite 105, Camden NJ 08104.

Submitted by,

Kathleen Varallo,

WDB Administrative Assistant